

Role-playing game Green Swan Booklet

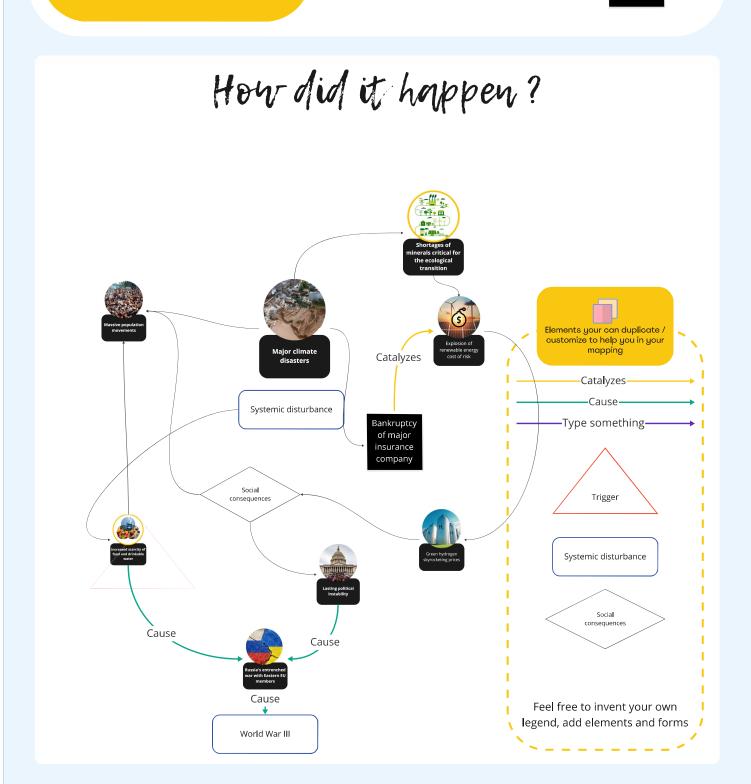












INVENT REMEDIES:

Time for stakeholders to forestall that crisis.

From your stakeholder's position, define an action plan.



A top-tier institutional investor

Invent remedies

Exclusion of new oil & gas project and using voting right

Investing in climate adaptation solutions Improve internal teach-in related to climate risks

Indexation of remuneration on nonfinancial performance

Investment in our own ESG/impact investing process and disclose publicly our methdology

Call for more harmonized and efficient regulatio







HOW DID WE GET THERE?

Imagine the sequence of events leading to the climate crisis









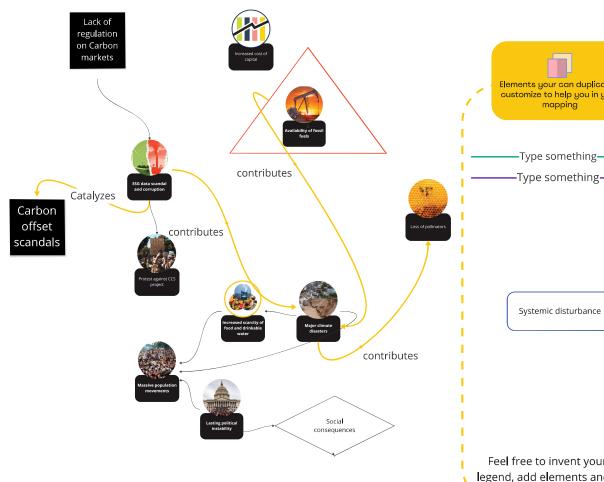






Triple-click to add other ideas

How did it happen?



Elements your can duplicate / customize to help you in your

Type something

Systemic disturbance

Feel free to invent your own legend, add elements and forms /



INVENT REMEDIES:

Time for stakeholders to forestall that crisis.

From your stakeholder's position, define an action plan.



O&G company

Invent remedies

Strategy: transform our self

> Shift to new business model (lowcarbon energy)

Action plan

-stop developping new fields -Invest in new tech to transform our production

increase transparency

new parterships with universities, research chairs Governance

Change executive team, include climate academic

change governance & remuneraion, engagement with e value chain

align lobbying with action plan

training & upskilling







HOW DID WE GET THERE?

Imagine the sequence of events leading to the climate crisis

Items













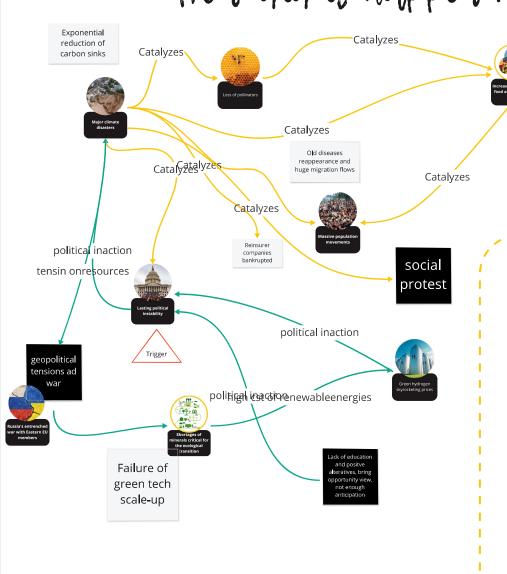












Elements your can duplicate / customize to help you in your mapping

> ·Catalyzes Type something

Type something-

Trigger

Systemic disturbance

Feel free to invent your own legend, add elements and forms



INVENT REMEDIES:

Time for stakeholders to forestall that crisis.
From your stakeholder's position, define an action plan.

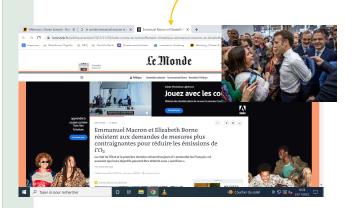


Invent remedies

central bank lobbying to foster green finance and penalize brown assets build a masive popular movement to push politicians to act - civil society movement (cf. Le Monde news today)

fund collection to serve people, invest in common goods (vaccines, seeds, etc)

Launch a secret "name & shame" organiztion among CFOs and expert based on robust analyis to deliver "Gold Fossils" to most grenwashin claims



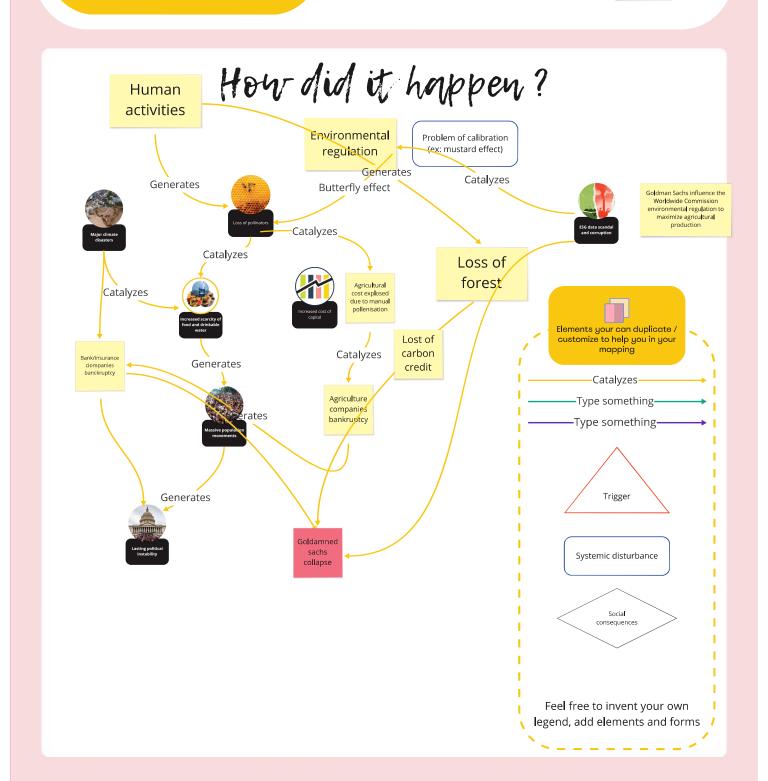
investigation and data crunching to influence regulation

buy all advertising spaces in the world to push climate messages / education









INVENT REMEDIES:

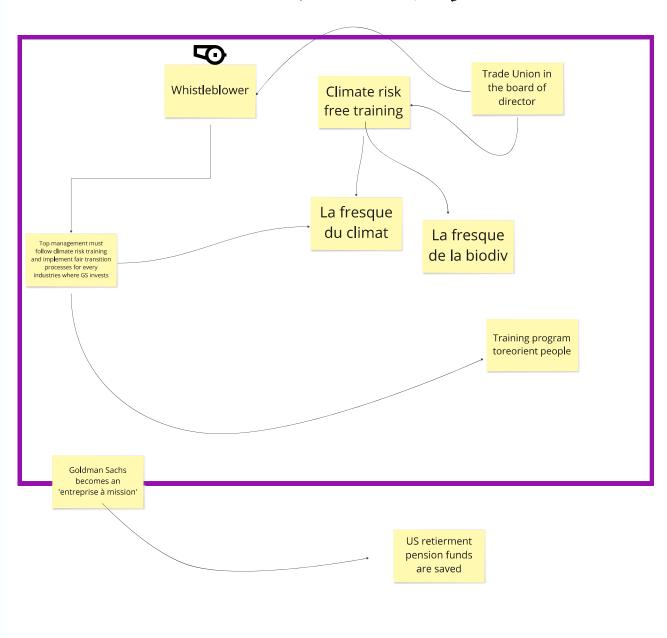
Time for stakeholders to forestall that crisis.

From your stakeholder's position, define an action plan.



A trade union

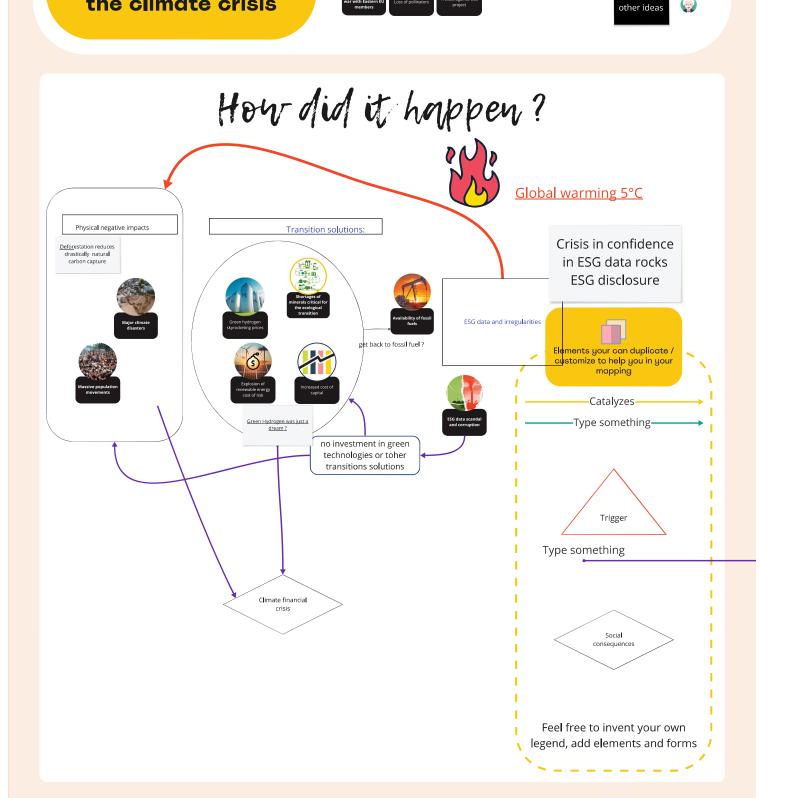
Invent remedies







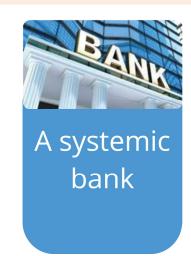




INVENT REMEDIES:

Time for stakeholders to forestall that crisis.

From your stakeholder's position, define an action plan.



Invent remedies



- 1. Interactions with the central bank / regulation bodies:
- data integrity and disclosure more transparency and disclosure
 - emergency funding / stress scenario and action plans











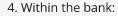
2. With our clients:

- We are on the same boat
- => looking for more transparency
- we reassure them about our way to manage climate risks



3. Discussion with scientists / researchers to be sure about the efficiency of new transition technologies





- Diversification of our energy lending portfolio (techno, sectors, geographies)
- Stop to finance some sectors / clients?
- We work on stress scenarii / impacts on the bank / creation of buffer envelop



TRANSPARENCY AND ACCURATE **DISCLOSURE ARE KEY**









HOW DID WE GET THERE ?

Imagine the sequence of events leading to the climate crisis

Items









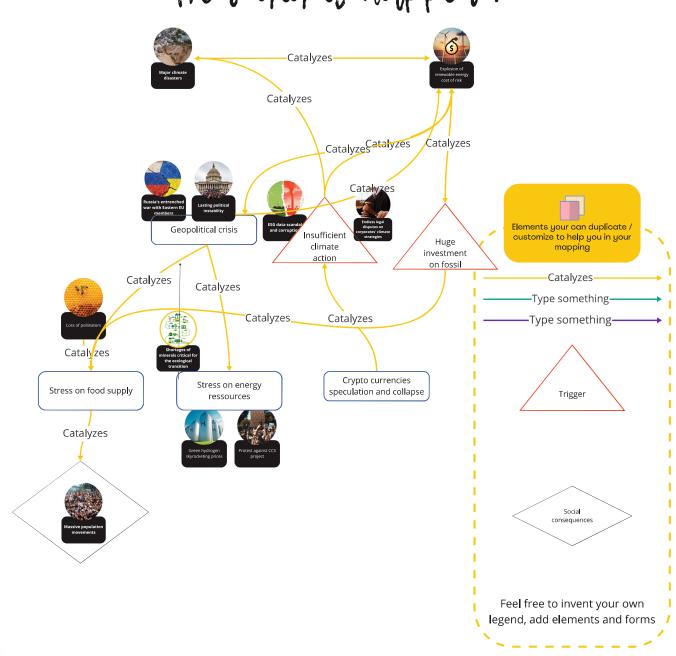






Triple-click to add other ideas

How did it happen?





INVENT REMEDIES:

Time for stakeholders to forestall that crisis.

From your stakeholder's position, define an action plan.



Invent remedies

Governance

Share capital with all employees

Invest a significant part of benefits in sustainable projects (nature, health, education, justice, diversity)

Put green objectives to employees for annual review to acculturate employees

R&D investment

Investment scope

Invest in brown companies to accompany their transition

Investment in Third/Four World

Investment in microcredit and large caps

Dedicated vehicles to infrastructures development Risk Lab

Develop innovative approaches to identify and mitigate the risks factors

Finance the Lab with the R&D budget







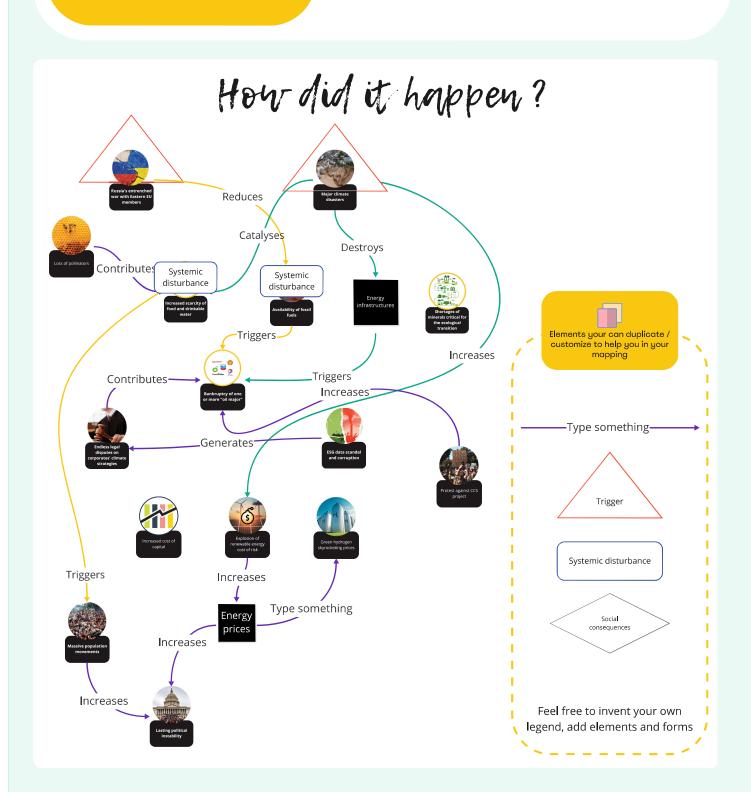
Items

HOW DID WE GET THERE?

Imagine the sequence of events leading to the climate crisis

Triple-click to add other ideas

Triple-click to add other ideas





INVENT REMEDIES:

Time for stakeholders to forestall that

From your stakeholder's position, define an action plan.



Economic

wealth

measurement

method

adaptation

Invent remedies

Remenuration and incentives revemping to integrate extra financia objectives

Employee training

Lobby for

stringent market

standards (as we

are ahead of the

pack)

Stakeholders and shareholders engagement and onboarding

Make NGOs part of the decision process (sparing partners)

Redefine the ESG component in the Board Room (more inclusive)

Define short, mid & long term objectives (GHG emissions reduction)

Convert financial debt to sustainable formats (Green, SL)

Change accounting and performance measuring standards

> Environmental P&L (carbon price, value of natural capital, transition costs provision, cost of capital tilt for environmental factors

integration)

Engage with suppliers on transition opportunities

Systematic Life cycle analysis of products

Assessment of

supply chain

vulnerability to

climate/enviro

nmental risks

Scope 4 measurement (emission savings through product use)

Pivot towards/add contributive activities to core business (P&S adaptation) to become a regenerative business

Assessment of market opportunities for transitional P&S

Double materiality assessment (environmental impacts on the company and the company on the environment)

Sustainable marketing (underlying product impacts to consumers)

